Social innovation initiative

European Social fund -
plus social innovation plus initative

Innovative Approaches tackling
Long- Term Unemployment (LTU)

Forsagan á einfaldan hátt

IPS fundur á Ítalíu á haustmánuðum 2023

Tengslanet LSH vegna IPS

Framkvæmdas tjóri xxx hefur samband við LSH á fyrsta ársfjórðungi 2024

Í apríl 2024
Geðsviði LSH boðið að vera með í umsókn í þessu verkefni (call) á grundvelli IPS aðferðarfræðinnar

Mögulegir samstarfsaðilar; SÁÁ og SA (Samtök atvinnulífsins?) og ráðuneyti

Maí / júní 2024

IPS – EU – SEST

Tillaga frá Íslandi að bæta áherslum við verkefnið sem voru samþykktar

Hliðarverkefnum bætt við sem kölluð eru Workpackages og styðja við heildarverkefnið
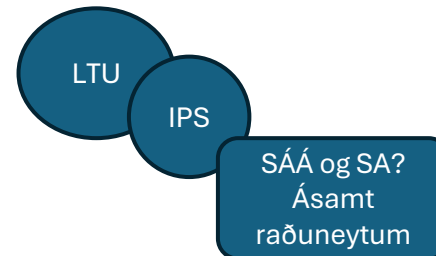
WP1
WP2
WP3
WP4
WP5
WP6

Stjórnskipulag verkefnisins í dag - ISLAND

Aðalverkefni

EU – IPS Supported Employment Scaling-up and Transfer (IPS-EU-SEST)......

Introduction & structure of the project: ....

Aim of the proposal:..

Hliðarverkefni

WP1: Coordination & Management (FAD: Applicant) ....

WP2: Conceptual Framework development (?)..

WP3: Capacity Building, learning community, and transnational collaboration (Italy) ......

WP4: Supporting employment and social inclusion (Spain + all) ....

WP5: Data Collection & Impact (Netherlands)...

WP6: Dissemination & Communication (Iceland?)..

Form of the grant

- Aðeins um fjármálin til að skilja betur

Budget

1 000 000 and EUR 3 000 000 per project

EU grant may not exceed 80% of the total eligible costs of the project.

A co-financing of at least 20% must thus come from other sources than the EU budget

Overall lump sum and per WP

Eligible costs:

- personnel; travel, other goods, works and services
- Subsidient employment
- Indirect costs

Mandatory WP

- Project management
- Dissemination & Communication
- Employment for long-term unemployed persons ⚠️

Mandatory deliverable (coordinator)
**Final Report "Lessons learned and future plans"**

3. Budget available and co-financing rate – Form of grant – Eligibility of costs – Cost categories – Double funding

3.1. Budget available and co-financing rate

The indicative Call budget available is EUR **23 000 000**. The Granting Authority reserves the right not to distribute all the funds available under this Call or to increase the budget of the Call (if relevant, by reallocating funding from other calls under the ESF+ SI+ Initiative). The final decision will be made considering the number of applications received and the results of their assessment.

The indicative expected size of the grant is between EUR 1 000 000 and EUR 3 000 000 per project (but this does not preclude the submission/selection of applications requesting other amounts). The grant awarded may be less than the amount requested.

Under this Call, the EU grant may not exceed 80% of the total eligible costs of the project. A co-financing of at least 20% must thus come from other sources than the EU budget. Funds from other EU programmes cannot be used as a national co-financing source.
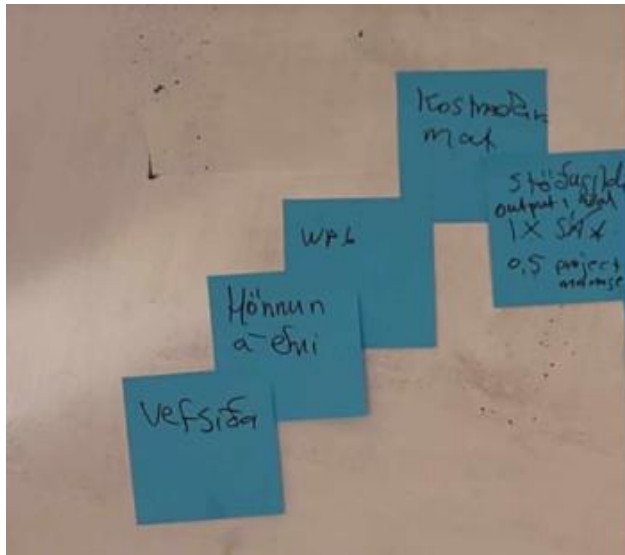
Kostnaðarmat og stöðugildi

- Við þurfum að gera ráð fyrir 1,5 – 3,5 stöðugildi í heildarverkefninu til næstu þriggja ára

- Stöðugildi sem verður þjálfað í að sinna 20 einstaklingum, hverju sinni, frá SÁÁ

- Auglýsa eftir starfsfólki

- 0,5 stöðugildi sem sér um verkefnastjórn, yfirsýn og samskipti vegna aðalverkefnis og hliðarverkefnis WP6.

Verkefnið

- Við á LSH erum byrjuð að taka þátt við mótun umsóknarinnar og höfum lagt til samstarfsaðila hér innanlands sem við erum í viðræðum við; SÁÁ og SA og ráðuneyti (til að tryggja 20% Co - financing skv. reglum styrksins)

- Í hliðarverkefninu berum við ábyrgð á WP 6; kynningar og samskipti.

- Hliðarverkefnin eiga öll að styðja við og tengjast inn í tilgang og markmið aðalverkefnisins

Stjórnskipulag verkefnisins í dag - ISLAND

Aðalverkefni

EU – IPS Supported Employment Scaling-up and Transfer (IPS-EU-SEST)......
Introduction & structure of the project: ....
Aim of the proposal:..

LTU
IPS
SÁÁ og SA? Ásamt ráðuneytum

Hliðarverkefni

WP1: Coordination & Management (FAD: Applicant) ....
WP2: Conceptual Framework development (?)...
WP3: Capacity Building, learning community, and transnational collaboration (Italy) ....
WP4: Supporting employment and social inclusion (Spain + all) ....
WP5: Data Collection & Impact (Netherlands) ....
WP6: Dissemination & Communication (Iceland?)...

Kynning á umgjörð heildarverkefnisins

The EU Call
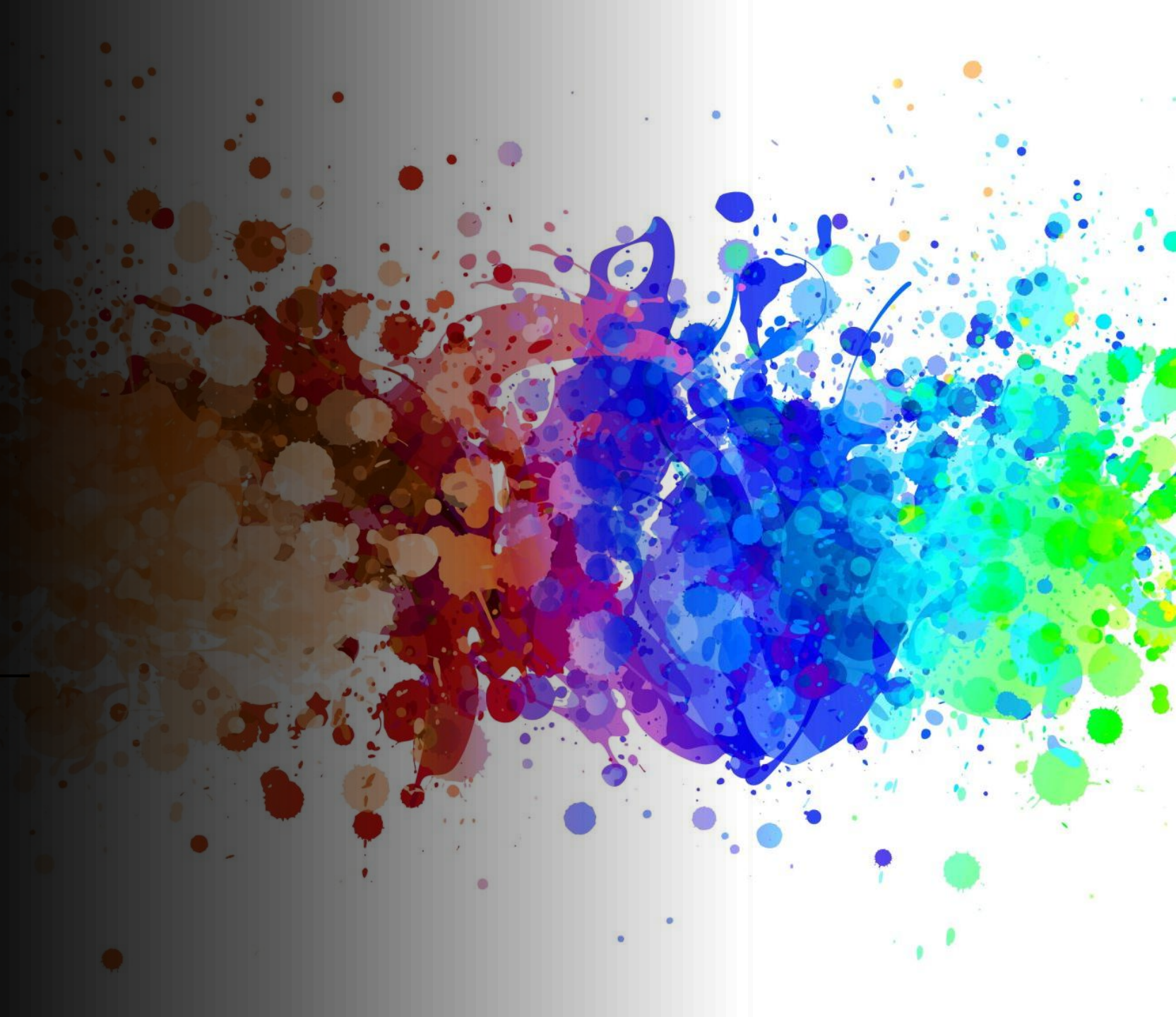
The aim

2.1. Aim of the Call

The aim of this Call is to encourage applicants to transfer or scale up proven and promising social innovations aimed at facilitating the integration or reintegration of the long-term unemployed into the labour market and/or fostering their social inclusion.

Projects are expected to reflect all three key areas:

(1) cooperation with local employment stakeholders and partnerships between local employers and communities,

(2) improving the mobilisation (mapping and outreach) of long-term unemployed persons (including those facing the most barriers, such as persons with disabilities), and

(3) providing an individualised, accessible, and inclusive approach for long-term unemployed persons.

2.2. Activities

Applicants must propose activities that effectively address the aim of the Call, ensuring that they adequately cover the six predefined and mandatory categories of activities (shown in bold below from 1 to 6) and should demonstrate how the chosen activities will contribute to achieving the expected outcomes outlined in the Section 2.3. As a result of the activities implemented in the projects awarded under this Call, each consortium is expected to have further developed an already proven or promising innovative approach(es) that addresses the aim of this Call.

Previous initiatives (as exemplified in the Section 1.4) have demonstrated a range of activities that have proven beneficial in addressing the challenges of long-term unemployment. By drawing upon the lessons learned, applicants can plan their project activities.

Applicants must propose projects that include at least the following six predefined mandatory categories of activities. Each category is outlined with exemplary activities, however, applicants can propose new activities or additional categories of activities that complement these examples, provided that they are in line with the aim of the Call.

- Strenghtening of collaboration and capacity building
- Fostering partnerships with local communities and local employer
- Mapping and reaching out to the target group
- Empowering the long term unemployed and enhancing employability and social inclusion through tailored support and guidance
- Offering various working options and opportunities for ong term unemployed persons
- Participating in mutual learning events

Guidelines for applicants

2.3 Outcomes

Applicants should demonstrate in their projects a focus on achieving the recommended outcomes, specifically by targeting the following areas (please note that this list is not exhaustive):

1. **The capacities of participating entities built to provide sustainable solutions to reducing long-term unemployment, for instance:**

   - Increased collaboration and capacity building among employment actors at various levels, fostering effective partnerships and resource sharing.
   - Enhanced capacities of stakeholders to implement innovative inclusive approaches tailored to address the specific challenges of long-term unemployment.

2. **Enhanced stakeholder diversity and collaboration in addressing long-term unemployment, for instance:**

   - Facilitation of collaboration among wider networks (e.g., networks not necessarily directly involved in project implementation), including local communities and government organisations, to collectively address the challenges of long-term unemployment.
   - Increased awareness and knowledge among society and stakeholders at local/regional/national level of innovative approaches to foster skills development and tackle long-term unemployment.
   - Strengthening of the community by empowering long-term unemployed persons as active citizens with new skills and opportunities.

3. **Reduced long-term unemployment in the area targeted by the project, for instance:**

   - The number of long-term unemployed persons who participated in the project and were subsequently reintegrated into the labour market increased.

4. **Strengthened forms of personalised coaching service provision for long-term unemployed persons, for instance:**

   - Development of tailored, accessible, and inclusive coaching services that provide individual guidance and support to long-term unemployed persons, addressing their specific needs and challenges.
   - Implementation of innovative approaches in personalised coaching to enhance motivation, skills development, and job search strategies for long-term unemployed persons.
   - Improved the employability and competitiveness of long-term unemployed persons by equipping them with the right set of skills.

2.5. Essential elements of the application

The following elements form the core of a project, i.e., each ==application shall cover **all the elements**==. However, applicants are free to choose how to integrate or combine all these elements in the project framework (see Figure 3).

Figure 3 Essential elements of the application

Conceptual framework	Relevance of social innovation	Transnational partnership	Diversity of stakeholders	User-centred approach	Impact measurement and management	Dissemination

ESF-SI-2024-LTU-01

Long Term Unemployed Persons - individuals of working age who have been without employment for at least 12 months, irrespective of whether they are officially registered with the national public employment services.

Activities

Collaboration and capacity building	Partnerships with local communities and employers	Reaching out to the target group	Empowering employability and social inclusion	Offering working options and opportunities	Participating in mutual learning events

Essential elements of the application

Kynning á umsókninni og stöðu hennar

IPS - EU - SEST

EU – IPS Supported Employment Scaling-up and Transfer

(IPS-EU-SEST)

- The proposal outlines a structured and comprehensive approach to developing and scaling up Individual Placement and Support (IPS) for people with mental health conditions and the long-term unemployed (LTU) in participating countries where this evidence-based practice is not yet widespread.

- The proposal also aims to transfer successful IPS experiences to other LTU target groups, promoting knowledge transfer and collaboration among partners.

Consortium:

- Spain (main applicant)

- Italy (Bologna University),

- The Netherlands (Phrenos),

- France (Working First),

- Iceland (Landspitali),

- Norway (Nav) & Croatia?.

# Tilgangur og markmið

Aim of the proposal:

- 1.   Developing and scaling up IPS (Individual Placement and Support) for people with mental health conditions and LTU in those participating countries where this evidence-base practice is not extended (Spain, Italy & Croatia?)

- 2.   Transfer and modelling successful experiences based on IPS principles beyond the mental health population to other LTU target groups, promoting knowledge transfer and collaboration from most experienced partners to the others (Italy, France Netherlands, Norway: each one a different target group involving LTU: homeless, young people NEET, etc, etc...)

Hliðarverkefnin og hvernig þau styðja við aðalverkefnið

Evaluation framework and indicators

IPS-EU-SEST

WP1 Project coordination & management
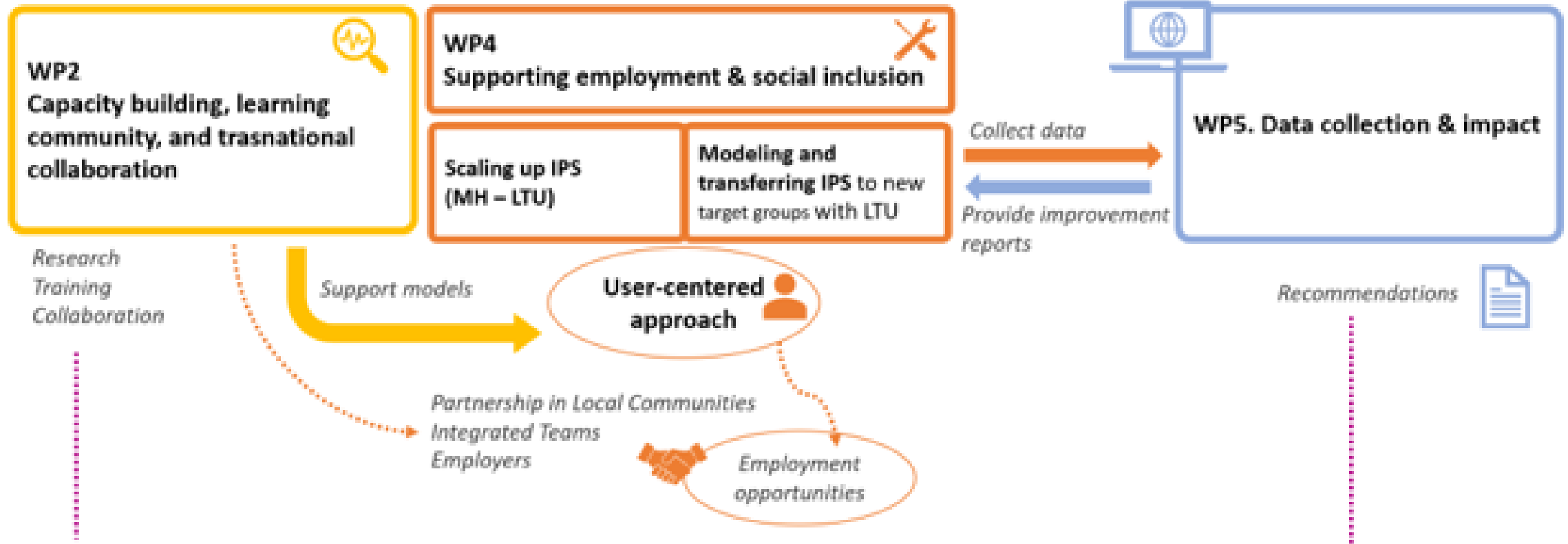
WP2
Capacity building, learning community, and trasnational collaboration

WP4
Supporting employment & social inclusion

Scaling up IPS (MH – LTU)

Modeling and transferring IPS to new target groups with LTU

Collect data

WP5. Data collection & impact

Provide improvement reports

Research Training Collaboration

Support models

User-centered approach

Partnership in Local Communities
Integrated Teams
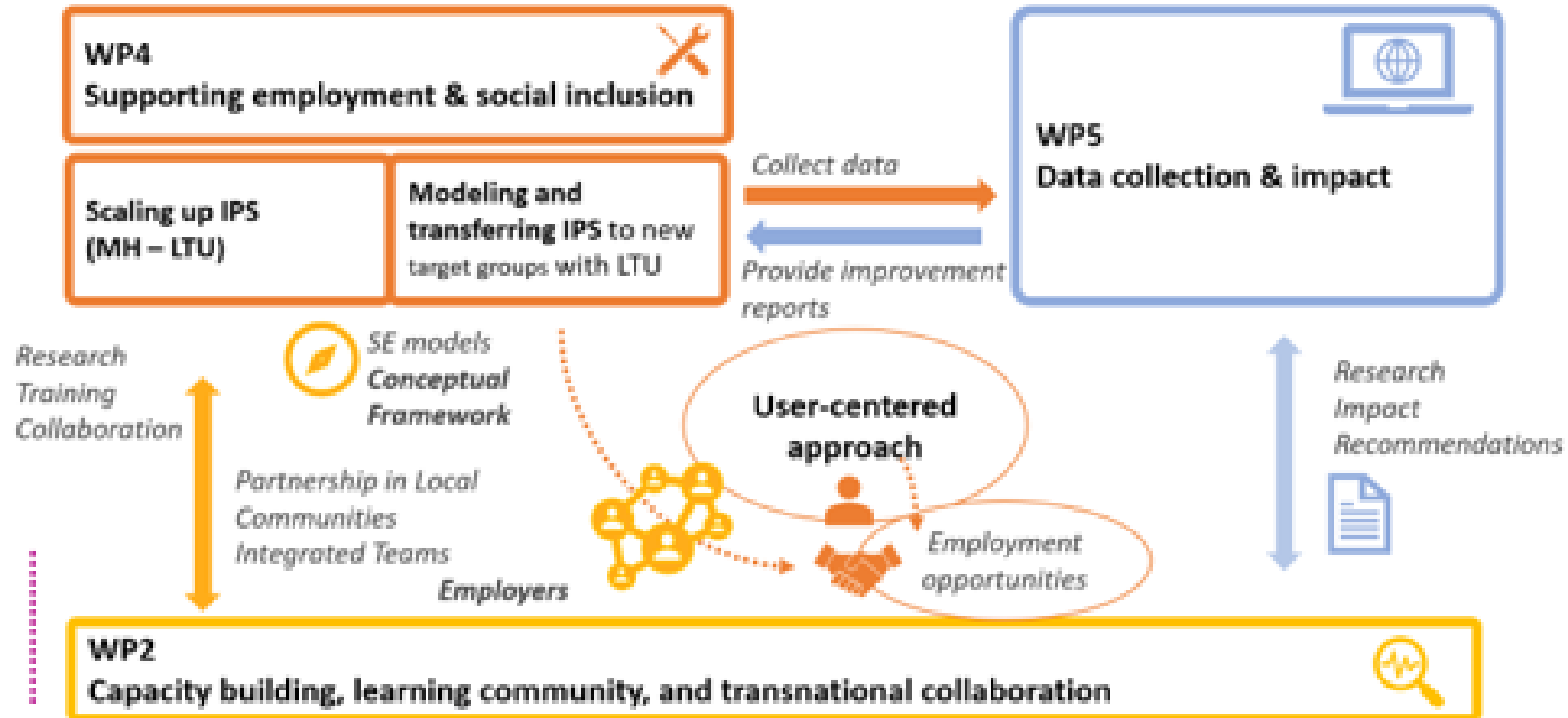*Employers*

Employment opportunities

Recommendations

WP6. Dissemination & Communication

General public dissemination: Infographics, Social media, publications, and summaries for wider dissemination

IPS-EU-SEST

WP1 Project coordination & management

WP4
Supporting employment & social inclusion

Scaling up IPS (MH – LTU)

Modeling and transferring IPS to new target groups with LTU

Collect data

WP5
Data collection & impact

Provide improvement reports

Research Training Collaboration

SE models **Conceptual Framework**

User-centered approach

Partnership in Local Communities Integrated Teams

Employers

Employment opportunities

Research Impact Recommendations

WP2
Capacity building, learning community, and transnational collaboration

WP6. Dissemination & Communication

General public dissemination: Infographics, Social media, publications, and summaries for wider dissemination

		Objectives	Activities	Milestones	Indicators	Outcome	responsible
WP1	Coordination & management (FAD; applicant	1.Ensure effective project management and coordination among partners. 2.Monitor progress and ensure the timely delivery of project outputs. 3.Ensuring the coordination and management of new beneficiaries and regulatory frameworks for local sites.	1.1Regular meetings to review progress, address issues, and plan future activities. 1.2Allocation and monitoring of project budget to ensure efficient use of resources. 2.1Development of a project monitoring framework 2.2Regular progress reports and final project reports. 2.3Identify potential risks and develop mitigation strategies. 3.1Coordinate the inclusion of new beneficiaries and /or associated partners in terms of grant and consortium agreement, ethical committee or Data transfer agreement.	•Project kickoff meeting. •Annual progress reports. •Final Project report. •Project end meeting			All
WP2	Conceptual framework development	To develop a Conceptual Framework based on effective practices of supported employment implementation in LTU regarding different selected target groups, and for context adaptations to effectively scale up the IPS Model in service provision for people with MH conditions and LTU	1.1Develop a xxx review study to explore evidence related to the implementation process and the effectiveness of IPS practices for LTU reaching selected target groups. 1.2Elaborate an implementation model for scaling up and transferring key principles of IPS to different target groups with LTU	•Research report elaborated •Conceptual framework and Implementation model developed			?
WP3	Capacity building, learning community, and transnatioanl collaboration	1.Foster knowledge-sharing related to the conceptual framework created. 2.Build the capacities of participating organizations to provide a user-centered approach to reducing long-term unemployment in different target groups. 3.Promote transnational collaboration and knowledge transfer by developing a learning program and other training materials available for European countries, to scale up IPS and to model and transfer effective employment practices to different target groups.	1.1Development of toolkits: create a practical toolkit on implementing IPS, including quality assurance for IPS programs, and employment support strategies. 1.2Establish online repositories of research papers, training materials, and case studies accessible to all participating organizations. 2.1Develop and implement training sessions for teams working with different target groups, enhancing participation in mutual learning events. 2.2Participate in learning events organized by the European Competence Center for Social Innovation and transfer this knowledge across countries. 2.3Enhance mentor activities and national initiatives aimed at multisector partnerships across countries to provide team building, leadership consultation, and training related to models to be implemented (including tailored supported employment, counseling, and skills development for implementing programs for specific groups with LTU). 3.1Develop a certified learning program for implementing IPS and its adaptations to different target groups, addressed for leaders, providers, stakeholders, and community organizations related to LTU (related to strategic planning, implementation, evaluation, and leadership for social innovations). 3.2Support and expand the IPS learning community for partners to share experiences, insights, challenges, and solutions related to long-term unemployment, and promote best practices, research outcomes, resources, and learning materials among partners.	•Establishment / formalization of the learning community •Conference of the learning community •Launch of the online learning program certification. •Launch of an online repository for resources and a toolkit in different languages (countries participation) •Report on mentorship activities for strategic implementation in specific target groups among countries.	•Number of transactional training sessions conducted. •Number of participants in training sessions. •Number of mutual learning events and exchange programs conducted. •Number of participants in the learning community Conference and other activities. •Launch of the online collaboration platform with a repository for materials and toolkit	–Increased collaboration and capacity among a wide diversity of stakeholders to implement innovative tailored approaches for people with LTU. –Increased collaboration among wider networks. –Increased knowledge for innovative approaches to employment	?
WP4	Supporting employemnt and social inclusion	1.Explore the main needs of different target groups with LTU in each country, for people with MH conditions and LTU & other vulnerable target groups with LTU. 2.Implementing the IPS model for LTU with MH conditions and the framework resulted from modeling and adapting IPS main principles to selected target groups. 3.Foster partnerships among key agents within local communities to empower the social inclusion of LTU individuals and enhance the support for their close environment in their communities. 4.Boost employers to actively provide healthy work environments, especially for supporting the most vulnerable people in the workplace .	1.1Identify specific characteristics of target groups, and their main needs in each local community, with a special focus on barriers to employment. 1.2Mapping, reaching out to stakeholders in each local community involved in social inclusion and employment (partnering with community agents), and strengthening collaboration for implementing practices to selected LTU target groups. 1.3Support teams and leaders in each local community to develop selected interventions. 2.1Provide tailored job support including career counseling, and job placement services by implementing the conceptual framework created (adapted to the context and target groups' needs) for selected LTU people in each country. The user-centered approach may involve accessible integrated and case management, individual support and job search guided by people's preferences, zero exclusion criteria, reasonable accommodations when needed, continued support provision aimed at addressing employment challenges, benefits counseling, disclosure options, community-based support, close collaboration and guidance for employers, etc. 2.2Offering a wide range of job opportunities based on people's preferences , and job carving when needed, based on close relationships with employers in the community. 2.3Assess the implementation of programs according to established standards. 2.4Explore the user's experience to gather feedback from LTU individuals and other stakeholders to adapt model interventions to real needs and contexts. 3.1Establish local networks for supporting local partnerships in each community to empower LTU people to get and maintain jobs. 3.2Providing specific guidance, training, and consultancy for key agents reaching out LTU people, to provide a person-centered integrated, and motivational approach. 4.1Provide employers in the community specific guidance, training, and consultancy to create and maintain healthy work environments, especially for supporting the most vulnerable people in the workplace.	•Baseline report of main target groups' characteristics, needs, and context challenges to face for each country where implementation will be developed. •Annual report for implementation programs in each country: strategies implemented, model assessment results, improvement plans created, lessons learned, summary of outcomes, etc. •Report for each implementation country based on the community partnership and collaboration in each local implementation site. •Annual meeting for knowledge sharing in implementation strategies and lessons learned. •Toolkit for employers to boost healthy environments adapted to each context.	•Number of LTU individuals reached and engaged in programs (total and per country). •Number of LTU reintegrated to the workforce. •Number of employment opportunities reached out and covered with LTU people. •Number of stakeholders (including employers) in the community reached. •Number of training, support, and consultancy services done in each local community among agents. •Number of employers participating in training and consultancy activities.	–The number of long-term unemployed persons who participated in the project and were subsequently reintegrated into the labour market increased. –The shift to a tailored, accessible, inclusive person-centered support in service provision for long-term unemployed persons. –Openness and supportive work environments for people with vulnerabilities	?
WP5	Data collection & impact	1Provide insights into the long-term outcome and scaling up of IPS on European level 2Create a monitoring system for both branches of interventions: IPS for individuals with MH conditions and selected target groups with LTU. 3Collect comprehensive data to monitor and evaluate the interventions' impact in all countries. 4Measure the effectiveness and analyze implementation processes developed and inform continuous improvement.	1.1Setting up a European IPS database: develop and deploy tools such as surveys, and digital tracking systems for data collection. 2.1Design a framework for systematic data collection on project activities, outputs, and outcomes, setting up a feedback loop system for supporting other WP. 3.1Analyze data to assess the impact of the interventions implemented regarding employment outcomes and implementation strategies. 3.2Collect data and monitor main outcomes from programs implemented on a regular-basis and provide continuous feedback for improvement. 4.1Produce regular reports on data findings and impact assessments to share with stakeholders, and professionals providing services. 4.2To assess the impact of programs implemented in terms of … 4.3Assess and compare the implementation process developed in each country. 4.4Develop a recommendations guide based on implementation analysis for selected target groups.	•European data base created with deployment of data collection tools and tracking system. •Completion of baseline surveys / Assessment model •Regular impact assessment reports with recommendations on improvement based on data collection. •Mid-term and final impact evaluation reports. •Guide for recommendations for implementation strategies for employment programs on LTU-selected target groups. •Dissemination plan of results outcome data on a practical and a policy level.		Increased culture and capacity for quality improvement in service provision among stakeholders based on implementation evidences.	Holland
WP6	Dissemination & communication	1.Promote IPS principles, adaptations for specific target groups with LTU and raise awareness among stakeholders on key practices. 2.Disseminate project results and best practices for LTU across Europe.	1.1Produce different communication materials to promote effective principles and raise awareness of key practices for LTU. 1.2Promote the Annual Conference of IPS across Europe. 3.1.Development of Communication Strategy, creating and implementing a detailed plan for internal and external communication. 3.2.Produce and distribute reports & newsletters 3.3.Develop and maintain a project website and social media channels.	•Launch of the project website and social media channels. •Bimonthly newsletter. •Number of participants in conferences and events •Number of recipients of Newsletter / reactions in social media channels of news distributed			Iceland

Tímalína verkefnisins

1	2	3	4	5
2024 APRIL 18	2024 MAY 28	2024 SEPTEMBER 30	2024 OCTOBER - 2025 JANUARY	2025 APRIL
Call opening	Trainings for applicants	Deadline for submission of applications until 05:00 pm CET	Assessment of applications	Grant Agreement signature

Events | European social fund agency (esf.lt)

Timetable

(36 month)

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